Child Friendly Child Safe Policy





Introduction

Our school is responsible for our care, safety and wellbeing.

- we have a Child Safe Policy so that everyone is respected and feels safe.
- It is important that we are listened to and have an opportunity to share our thoughts and opinions.





Purpose

The purpose of this policy is to make sure that all students feel comfortable with the people around them.

Our teachers care about us and also make sure that we feel safe when we are at school, excursions and on camps.





Rights and Responsibilities



- We have the right to be safe
- We have the right to be respected
- Everyone has the right to learn



Commitment to Child Safety

Our school is committed to keeping our students safe from poor behaviour and abuse.

Every student has the right to feel and be safe.





Managing Risks

The school keeps us safe by-

- closing the gate
- teachers on yard duty who wear bright vests
- · 'children only' toilets

Adults at our school must use adult toilets/visitor toilets.

 Before every event, excursion or camp, our teachers think about how to avoid situations that might be dangerous or that may hurt us.



Code of Conduct

Our school makes sure there is a Code of Conduct for all teachers, helpers, receptionists, Fr Justel, Casual Relief Teachers, parent helpers, other volunteers and workers, that describes how they should behave.

Just like we have the Holy Family Expectations for students, the Code of Conduct is the expectation for adults.





Hiring staff to work with us

At Holy Family, our Principal Mrs. David makes sure that the right person gets the job to work with us and that they are committed to keeping children safe.





Inclusion and Empowerment for all Students

Holy Family Primary School works with students to-

- ensure that they are empowered to understand their rights
- recognise what abuse is and
- encourage them to speak up when they feel uncomfortable or afraid
- lead with or without the badge







Valuing Differences

Holy Family values everyone's individuality. We look after children with different abilities, backgrounds, beliefs and appearances. Holy Family aims to make everyone feel comfortable.





Visitors must sign in to the office

All adults in our school need to sign in to the office.

If you see an adult without a visitor sticker on, you should let a teacher/LSO Inow so that cantake that person back to the office to sign in to our visitor's register.

This includes:

- Parent helpers
- Visitors
- Maintenance poeple like electricians, plumbers and builders
- Music teachers and Sports
- teachers





Responding & Reporting

Our teachers as well as other adults will listen to our problems on the yard, in the classroom and if we are having an issue at home. If it is a big problem sometimes other people are called in to help us solve the problem.





The Principal and teachers at Holy Family understand that it is important for all students to feel safe.

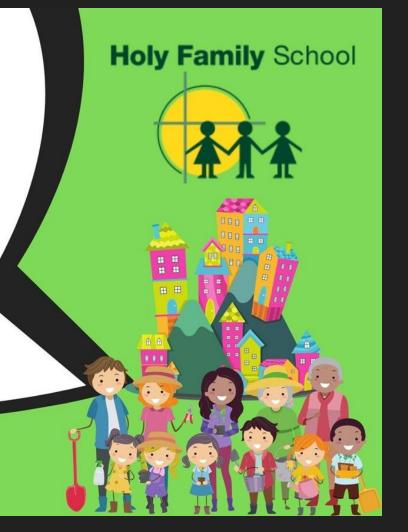
If you don't feel safe at school you can...

- let the teacher know you want to talk
- ask a Grade 6 leader on the yard
- tell the teacher on yard duty
- tell your class teacher or Learning
 Support Officer
- tell a buddy
- let the office know there is an adult without a visitor sticker on



If you don't feel safe out of school you can...

- talk to one or both of your parents/carers
- tell a trusted adult on your safety network
- call the Kids Helpline
- tell a staff member at school



Posters around the school teach us all about child safety and how to ask for help.

We want children and young people to FEEL SAFE AND BE SAFE Everyone who works here will do their best to make sure that you: It is never OK for anyone to hurt you. . comfortable cared for safe If you are not happy with something that is happening here or there is something you are worried about, we want you to tell someone you trust. We will try as hard as we can to fix any You can also tell problem or worry someone who looks that you have. out for you, like your mum or dad, a carer We will always treat what you tell us listen to you. how old you are.

